

**FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
October 22, 2018**

CONVENE

Call to Order, Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance

The regular meeting of the Board of Education was called to order by President Uselmann at 5:00 p.m.

A Moment of Reflection preceded the Pledge. The Pledge of Allegiance to the Flag was led by students from Riverside Elementary School: Jordi Barajas, Lily Dolezal, Greyson Gassner, Emily Lara, Mauricio Pineda, Isabella Snow, and Jameson Warner. The students also signed the words as they recited them, assisted by their teacher, Mrs. Vazquez. After the Pledge, Riverside Principal Jessica Hughes introduced fifth grader Aaliyah Liedke, who read a personal narrative, followed by a video of Riverside students explaining how they are “scholars.”

ROLL CALL

Members present: Breister, Hayes, Jones, Jurgella Strand, Walk, Uselmann.

Administrative Staff members present: Sebert, Gerlach, Hughes, Lewis, Moder, Sheridan, Simon, Williams.

**ANNOUNCEMENTS /
COMMUNICATIONS**

Workshop with Bill Foster of School Perceptions to Discuss Results of 2018 Community Survey Followed by an Executive Session to Discuss 2018-19 Administrator Compensation

Following adjournment of the regular meeting, the Board will convene in a workshop to discuss the results of the 2018 Community Survey with Bill Foster of School Perceptions, followed by an executive session to discuss 2018-19 administrator compensation as provided for in Wisconsin Statutes 19.85(1)(c).

**AUDIENCE TO VISITORS
AND DELEGATIONS**

Emily Howard, Lakeshore library/media specialist and building representative, gave notes to Board President Linda Uselmann from Lakeshore teachers thanking the Board for all the hard work they do.

**APPROVAL OF CONSENT
RESOLUTION AGENDA**

None.

INDIVIDUALLY CONSIDERED
RESOLUTIONS

Business Services

Consider Approval of
2018-19 Tax Levy

Now that all of the pieces have come into place, the 2018-19 tax levy is ready for approval. Due to a combination of factors, the mill rate will drop from \$8.83 per thousand to \$8.28 per thousand.

MOTION BY Breister, seconded Walk to approve the tax levy for 2018-19 as follows:

Fund 10	\$24,291,316
Fund 38	\$ 760,340
Fund 39	\$ 4,568,351
Fund 80	\$ 1,554,588
Chargeback	\$ 2,452
Total Levy	\$31,177,047

MOTION CARRIED, ayes 7.

Consider Approval of
2018-19 Budget

Similar to the tax levy, the 2018-19 budget is now also ready for approval. It is a strong, balanced budget that will allow us to continue to do great things for kids.

MOTION BY Breister, seconded by Jurgella to approve the 2018-19 total revenue budget of \$112,517,499 for all funds and a total expenditure budget of \$113,869,583 for all funds. (See table below for detailed information.)

Fund and Description	Revenues	Expenditures
10 General	\$83,416,780	\$83,416,780
21 Special Revenue Trust	\$334,908	\$990,628
27 Special Education	\$15,663,268	\$15,663,268
38 Non-Referendum Debt Service	\$761,340	\$769,453
39 Referendum Approved Debt Service	\$4,694,351	\$5,817,063
50 Food Service	\$3,436,926	\$3,436,926
72 Private Benefit Trust	\$26,000	\$26,000
73 Employee Benefit Trust Fund	\$2,271,188	\$1,836,727
80 Community Services	<u>\$1,912,738</u>	<u>\$1,912,738</u>
Total All Funds	\$112,517,499	\$113,869,583

MOTION CARRIED, ayes 7.

Consider Approval of Total
Base Wage Increase of 2.13%
For the Educational Support
Professionals Association
(ESPA) for 2018-19

The Educational Support Professionals have agreed to accept a base wage increase of 2.13% in alignment with the Consumer Price Index increase.

MOTION BY Jurgella, seconded by Walk to approve a 2.13% salary increase for the Educational Support Professionals Association (ESPA) for 2018-19.

MOTION CARRIED, ayes 7.

Human Resources

Consider Approval of
2019-20 Calendar

Having discussed the calendar at the October 8, 2018 Board meeting, the 2019-20 calendar is now ready for approval.

MOTION BY Hayes, seconded by Walk to approve the 2019-20 calendar as presented.

MOTION CARRIED, ayes 7.

BOARD / ADMINISTRATOR REPORTS

Superintendent

FHS Musical Production
Of A Christmas Carol

Another exciting musical is right around the corner! *A Christmas Carol* will be held in the Performing Arts Center on November 1-4, 2018. Tickets are on sale now and can be purchased online at www.hometowntickets.com or at the PAC Box Office on Tuesday, Wednesday, and Thursday from 2:00 to 6:00 p.m. and one hour prior to each show. The talent of our students and staff is unrivaled on every level.

WASB Regional Meeting

Those who were able to attend the Regional Meeting on October 17 in Neenah can provide the details of the evening. We also celebrate Dr. Susan Jones on attaining Level 3 Recognition and Mrs. Linda Uselmann on attaining Level 2 Recognition. These recognitions acknowledge attendance at WASB professional learning opportunities.

Receipt of Second Round
Safety Grants

John Williams and Dr. Sebert discussed the District's receipt of \$405,112 via the second round of State of Wisconsin Safety Grants. John also provided an update on the usage of the first round of grant dollars received by the District. The District has now received a total of \$658,000 in safety grants.

Board Members

Student / Staff Activities

Good luck to all swimmers, runners, football players, band members and school musical performers in the coming weeks.

ADDITIONAL APPROPRIATE MATTERS

None.

AUDIENCE TO VISITORS AND DELEGATIONS

None.

ADJOURNMENT TO A WORKSHOP

The Board will adjourn the regular meeting and convene in a workshop to discuss the results of the 2018 Community Survey with Bill Foster of School Perceptions, followed by an executive session to discuss 2018-19 administrator compensation as provided for in Wisconsin Statutes 19.85(1)(c).

MOTION BY Breister, seconded Jurgella, to adjourn the regular meeting and convene in a workshop to discuss the results of the 2018 Community Survey with Bill Foster of School Perceptions, followed by an executive session to discuss 2018-19 administrator compensation as provided for in Wisconsin Statutes 19.85(1)(c).

MOTION CARRIED, ayes, 7.

The regular meeting adjourned at 5:26 p.m.

WORKSHOP

CALL TO ORDER

A workshop of the Board of Education was called to order by President Uselmann at 5:26 p.m.

ROLL CALL

Members present: Breister, Hayes, Jones, Jurgella Strand, Walk, Uselmann.

Administrative Staff members present: Sebert, Gerlach, Lewis, Moder, Sheridan, Simon, Williams.

MEET WITH BILL FOSTER FROM SCHOOL PERCEPTIONS TO DISCUSS RESULTS OF THE 2018 COMMUNITY SURVEY

Bill Foster from School Perceptions was on hand to discuss the results of the 2018 Community Survey.

**ADJOURNMENT TO AN
EXECUTIVE SESSION**

MOTION BY Jurgella, seconded Walk, the Board of Education adjourn the workshop and convene in an executive session to discuss 2018-19 administrator compensation as provided for in Wisconsin Statutes 19.85(1)(c).

MOTION CARRIED, ayes 7.

The workshop adjourned at 5:55 p.m.

EXECUTIVE SESSION

CALL TO ORDER

An executive session of the Board of Education was called to order by President Uselmann at 6:10 p.m.

ROLL CALL

Members present: Breister, Hayes, Jones, Jurgella Strand, Walk, Uselmann.

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Administrative Staff members present: Sebert, Gerlach, Simon.

**DISCUSS 2018-19
ADMINISTRATOR
COMPENSATION**

The Board discussed 2018-19 administrator compensation.

ADJOURNMENT

MOTION BY Hayes, seconded Jones, the Board of Education adjourn the executive session.

MOTION CARRIED, ayes, 7.

The executive session adjourned at 6:20 p.m.

Elizabeth Hayes, Secretary